



CITY OF MILPITAS

455 EAST CALAVERAS BOULEVARD, MILPITAS, CALIFORNIA 95035-5479

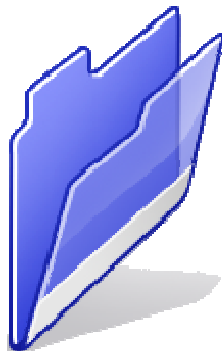
GENERAL INFORMATION: 408-586-3000, www.ci.milpitas.ca.gov

11/15/2016

Agenda Item No. 13



ATTACHMENT RELATED TO AGENDA ITEM AFTER AGENDA PACKET DISTRIBUTION



City of Milpitas Unrepresented Management Salary Table			
Grade	Title	Current Salaries	
		Step A	Top Step
645	Assistant City Attorney	\$ 129,992.98	\$ 169,067.34
639	Assistant City Engineer	\$ 135,304.00	\$ 165,129.90
666	Assistant City Manager	\$ 139,402.90	\$ 219,900.98
669	Assistant Finance Director	\$ 122,036.20	\$ 170,776.32
601	Building Department Director	\$ 149,325.28	\$ 194,210.90
604	Chief Building Official	\$ 135,750.16	\$ 176,555.34
650	Chief of Police	\$ 150,250.10	\$ 228,571.98
642	CIP Manager	\$ 114,736.18	\$ 149,224.92
644	City Attorney	\$ 198,288.22	\$ 212,168.58
605	City Clerk	\$ 94,992.04	\$ 140,286.90
606	Engineering Director/City Engineer	\$ 152,199.06	\$ 184,999.88
697	City Manager	\$ 236,004.08	\$ 252,524.48
646	Deputy City Attorney	\$ 102,527.10	\$ 133,345.42
633	Deputy Fire Chief	\$ 156,184.08	\$ 195,229.84
TBA	Deputy Public Works Director		
627	Director of Financial Services	\$ 135,088.20	\$ 190,264.36
611	Economic Development Manager	\$ 116,021.36	\$ 150,897.24
TBA	Economic Development Director		
647	Finance Manager	\$ 108,984.20	\$ 151,288.02
640	Fire Battalion Chief	\$ 106,073.24	\$ 179,291.32
641	Fire Battalion Chief - 40 hr	\$ 106,073.24	\$ 179,291.32
630	Fire Chief	\$ 139,402.90	\$ 209,928.94
636	Fire Marshal	\$ 117,062.14	\$ 169,765.18
613	Human Resources Director	\$ 135,749.64	\$ 176,555.34
624	Information Services Director	\$ 115,700.26	\$ 176,555.86
607	Planning & Neigh Svcs Director	\$ 152,199.06	\$ 197,950.22
602	Planning Manager	\$ 100,250.02	\$ 138,828.56
651	Police Captain	\$ 123,743.10	\$ 209,906.06
635	Public Works Director	\$ 152,199.06	\$ 184,999.88
648	Public Works Manager	\$ 104,161.98	\$ 135,471.70
616	Recreation Services Manager	\$ 99,139.04	\$ 128,950.64
TBA	Director of Recreation and Community Services		

City of Milpitas Unrepresented Management Salary Table		Proposed (40% Spread)	
Grade	Title	Step A	Top Step
645	Assistant City Attorney	\$ 129,992.98	\$ 181,990.17
639	Assistant City Engineer	\$ 135,304.00	\$ 189,425.60
666	Assistant City Manager	\$ 156,129.70	\$ 219,900.98
669	Assistant Finance Director	\$ 122,036.20	\$ 170,850.68
601	Building Department Director	\$ 149,325.00	\$ 209,055.00
604	Chief Building Official	\$ 135,750.00	\$ 190,050.00
650	Chief of Police	\$ 171,428.25	\$ 239,999.55
642	CIP Manager	\$ 114,736.18	\$ 160,630.65
644	City Attorney	\$ 198,288.22	\$ 212,168.58
605	City Clerk	\$ 105,215.25	\$ 147,301.35
606	Engineering Director/City Engineer	\$ 152,199.06	\$ 213,078.68
697	City Manager	\$ 236,004.08	\$ 252,524.48
646	Deputy City Attorney	\$ 102,527.10	\$ 143,537.94
633	Deputy Fire Chief	\$ 156,184.08	\$ 218,657.71
TBA	Deputy Public Works Director	\$ 135,000.00	\$ 189,000.00
627	Director of Financial Services	\$ 150,000.00	\$ 210,000.00
611	Economic Development Manager		
TBA	Economic Development Director	\$ 136,000.00	\$ 190,400.00
647	Finance Manager	\$ 113,466.00	\$ 158,852.40
640	Fire Battalion Chief	\$ 134,468.25	\$ 188,255.55
641	Fire Battalion Chief - 40 hr	\$ 134,468.25	\$ 188,255.55
630	Fire Chief	\$ 157,446.75	\$ 220,425.45
636	Fire Marshal	\$ 127,323.75	\$ 178,253.25
613	Human Resources Director	\$ 150,000.00	\$ 210,000.00
624	Information Services Director	\$ 150,000.00	\$ 210,000.00
607	Planning & Neigh Svcs Director	\$ 152,199.00	\$ 213,078.60
602	Planning Manager	\$ 100,250.02	\$ 140,350.03
651	Police Captain	\$ 157,423.50	\$ 220,392.90
635	Public Works Director	\$ 152,199.00	\$ 213,078.60
648	Public Works Manager	\$ 104,162.00	\$ 145,826.80
616	Recreation Services Manager		
TBA	Director of Recreation and Community Services	\$ 138,784.00	\$ 194,661.00

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MILPITAS AMENDING
RESOLUTION 1626, THE CLASSIFICATION PLAN**

WHEREAS, the City of Milpitas has a Classification Plan adopted as Resolution No. 1626 on December 17, 1968, which has been amended from time to time, and which is in accordance with the Personnel Rules and Regulations of the City of Milpitas (Resolution No. 792 as amended); and

WHEREAS, amendments to the Classification Plan are necessary to account for changes within the organization, transfer of duties, new job responsibilities, and adjustments to salary ranges.

NOW THEREFORE, the City Council of the City of Milpitas hereby finds, determines and resolves as follows:

1. The City Council has considered the full record before it, which may include but is not limited to such things as the staff report, testimony by staff and the public, and other materials and evidence submitted or provided to it. Furthermore, the recitals set forth above are found to be true and correct and are incorporated herein by reference.
2. Resolution No. 1626, as amended, is hereby further amended to adjust the salary ranges for unrepresented management employees to allow for a consistent 40% salary range between the bottom and top of the pay scale, as shown in **Exhibit A** attached hereto.

Passed and adopted this _____, day of _____, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

ATTEST:

APPROVED:

Mary Lavelle, City Clerk

Jose S. Esteves, Mayor

APPROVED AS TO FORM:

Christopher J. Diaz, City Attorney

EXHIBIT A

City of Milpitas Unrepresented Classification Salary Table

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		Current Salaries	
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